## City of Cosmopolis Workshop Minutes March 15, 2017

Mayor Frank Chestnut presided

Councilmembers Present: Debbi Moran, Carl Sperring, Jonathan Fischer, Jim Ancich and Kyle Pauley

Staff Present: Clerk-Treasurer Julie Pope, City Administrator Director Darrin Raines, Police Chief Casey Stratton, and Attorney Stephen Hyde

## **Tentative Collective Bargaining Agreement for the Police Department**

First item 13.1.1 travel time. Currently they get per diem and travel time if they take their personal vehicle. Per Chief Stratton, the number of people going to training at any point in time is minimal. We have too small of a force to send several people at once. This only applies to required training. In the agreement, the new schedule of 12 hour shifts was included under item 18.1. Item 18.5 includes an additional break during the 8<sup>th</sup> and 12<sup>th</sup> hours of work. Item 18.6 addresses no more than 16 hours of continuous service. Item 18.8 requests on-call time to be at 50% of their current hourly rate while in an inactive status. Councilmember Ancich asked what inactive status means. Per Mayor Chestnut, this means that the officer is at home and not on an active call. Per Chief Stratton, currently we are paying 25% of their current hourly rate. Chief Stratton states that if we become short staffed, this could become very costly for the City. Per Mayor Chestnut, the agreement will not be approved tonight. Item 19.1 adds Christmas Eve to the holidays being paid time and a half if worked. Item 22.2 refers to Health & Welfare. The Police Department will be switching their healthcare coverage from the AWC trust to the Nelson Trust. This move will save the City quite a bit of money. The discussion regarding the Bargaining Agreement was cut off where Uniform and Equipment allowance was addressed to be discussed at a later time. Per Mayor Chestnut, wages will be discussed during an executive session.

## Memorandum of Understanding for Patrol Cars from the Quinault Public Safety Division

Per Mayor Chestnut, the memorandum has been updated with new mileage. Mayor Chestnut personally inspected the vehicles and felt they are a good deal.

## Mill Creek Dam Bids

We have received no protests regarding the bids. Per Attorney Hyde, the non-winning bidders have 48 hours to protest and none were received. Per Mayor Chestnut, Quigg Bros Inc was the only company to submit a bid under our budget.

Meeting Adjourned.			
	Clerk-Treasurer		
Attest:			
Mayor			